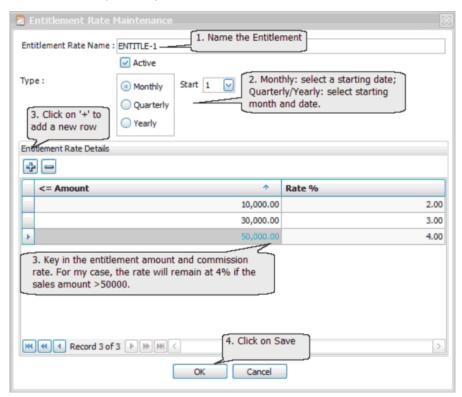
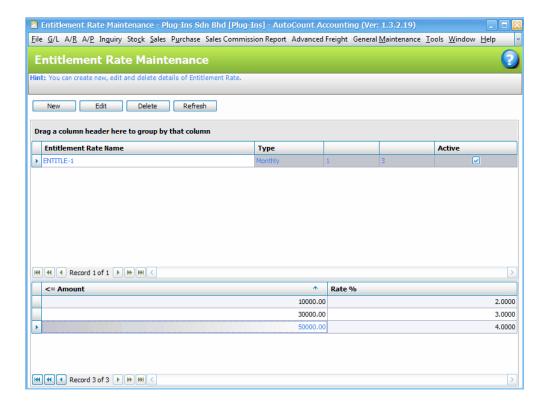
#### **Entitlement Rate Maintenance**

**Entitlement Rate** means the commission rate is to be based on the sales amount achieved either monthly, quarterly or yearly.

Go to Sales Commission Report > Entitlement Rate Maintenance,

To add a new entitlement rate, click on New,





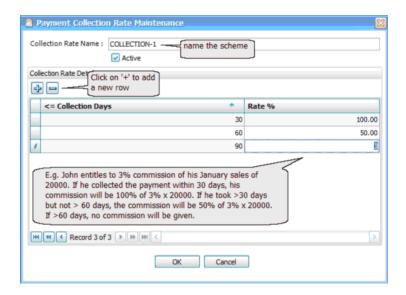
Note: The rate % of entitlement can also be set from 0% to 100% when it is used together with Document Rate or Item Rate to form a commission plan. For example, for amount <= 100000, the entitlement is 100% (which means 100% of Document rate or Item rate), and for amount <= 75000, the entitlement is 80%.... and so forth.

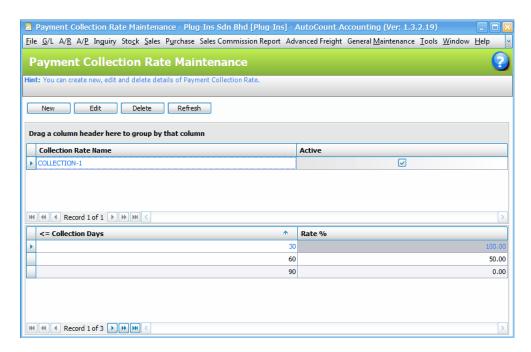
# **Payment Collection Rate Maintenance**

Payment Collection Rate means the commission rate is to be based on the collection of the earlier issued invoices; basically the shorter the collection period the higher the commission rate.

Go to Sales Commission Report > Payment Collection Rate Maintenance,

To add a new payment collection rate scheme, click on New,



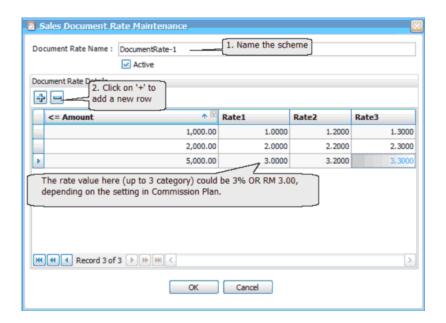


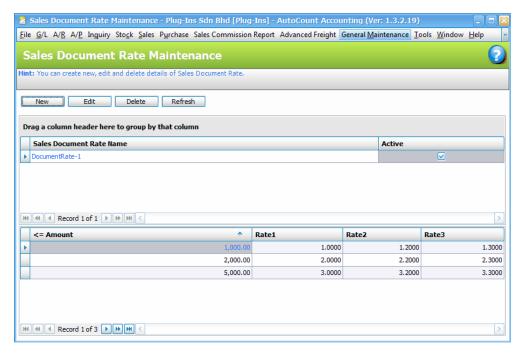
### **Sales Document Rate Maintenance**

Sales Document Rate means the commission rate is to be based on the total amount of each sales document (e.g. Invoice, Cash Sale...).

Go to Sales Commission Report > Sales Document Rate Maintenance,

To add a new payment collection rate scheme, click on New,

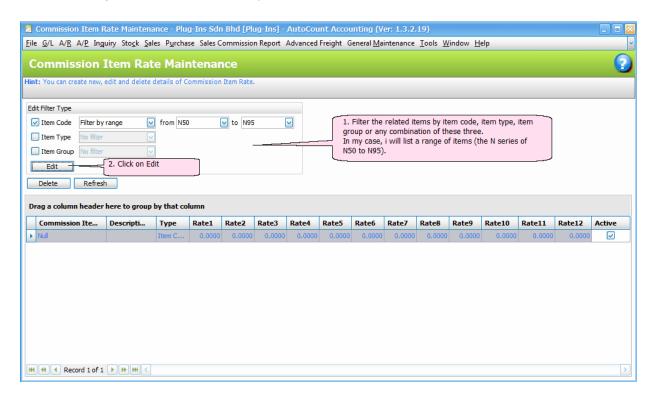


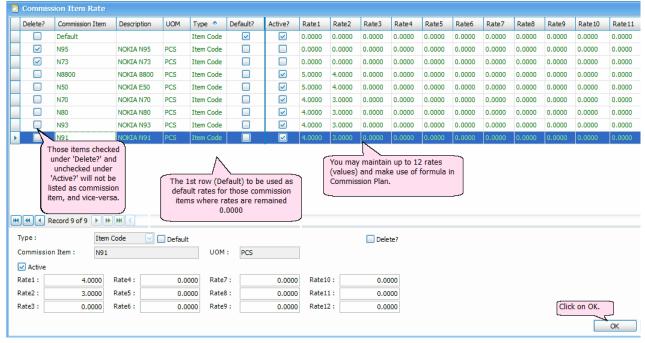


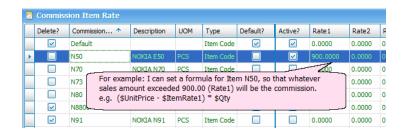
#### **Commission Item Rate Maintenance**

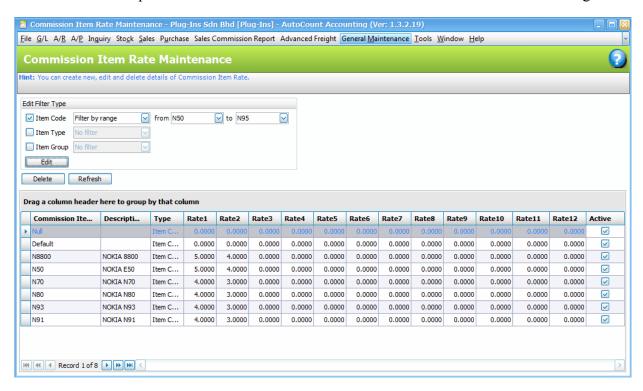
Commission Item Rate means the commission rate is to be based on the sales of individual items. This means each item may have different rates of commission.

Go to Sales Commission Report > Commission Item Rate Maintenance,









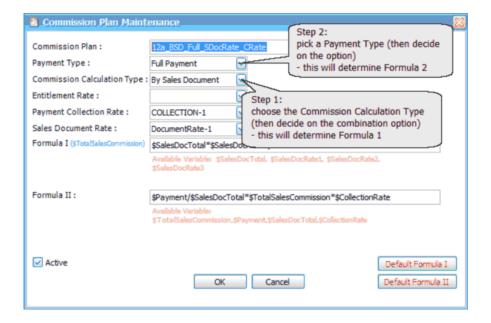
## **Commission Plan Maintenance**

**Commission Plan Maintenance** is the most important part of this commission Plug-Ins. Here you may maintain several commission plans to calculate commission in different combinations for various type of sales agents.

Go to Sales Commission Report > Commission Plan Maintenance,

To add a new commission plan, click on New,

To add a new payment collection rate scheme, click on New,



#### Possible Commission Plan Combinations

Generally, it is all about 2 formulas:

#### Formula 1: to calculate Total Sales Commission a sales agent entitled to. Basically, Total Sales Commission = Total Sales x Commission Rate.

There are 2 ways to determine Total Sales amount entitled for commission calculation, each has 4 options of 'commission Rate':

- (1) By Sales Document (means to use the bill's total amount, all items are counted). There are 4 options for Commission Rate:
  - a. Using a flat rate, regardless of Sales amount;
  - b. Using a pre-maintained Sales Document Rate

  - c. Using a pre-maintained Entitlement Rate;d. Using both pre-maintained Sales Document Rate and Entitlement Rate.
- (2) By Item (means to use the item's subtotal amount, not all items are counted). There are 4 options for Commission Rate:
  - a. Using a flat rate, regardless of Sales amount;b. Using a pre-maintained Item Rate;

  - c. Using a pre-maintained Entitlement Rate;
  - d. Using both pre-maintained Item Rate and Entitlement Rate.

### Formula 2: continue from Formula 1, this Formula will determine how much commission is finally earned. There are 3 ways:

- (1) **By Sales** (Commission is considered earned when sales took place, regardless of collection and payment; In this case, the Total Sales Commission calculated from Formula 1 is the same as Earned Commission, there for, Formula 2 is not needed.
- (2) Fully Payment (commission is earned only when full payment has been received). There are 2 possibilities: a. Normal Full Payment.... not depending on collection period;

  - b. Full Payment + Payment Collection Rate ... e.g. if the full payment is collected within 30 days, the earned commission will be 100% of Total Sales
- Commission; longer than 30 days the earned commission will reduce to 50% or even 0%..)
  (3) **Partial Payment** (commission is earned even only partial payment has been received). There are 2 possibilities:
  - a. Normal Partial Payment.... not depending on collection period;
  - b. Partial Payment + Payment Collection Rate ... e.g. if the partial payment is collected within 30 days, the earned commission will be 100% of the proportioned Sales Commission; longer than 30 days the earned commission will reduce to 50% or even 0%..)
- \* The flexibility is that you may set any rate deemed appropriate and make use of formula to rationalise it, especially when combining Entitlement Rate with Sales Document Rate or Item Rate.

### Formula 1

#### calculate \$TotalSalesCommission

choose the Commission Calculation Type, either By Sales Document or By Item

### Formula 2

# calculate final Earned Commission

depends on Payment Type, either By Sales, Partial Payment or Full Payment

#### By Sales Document (based on bill's total) 4 options:

#### 1 - Using Flat Rate

\$SalesDocTotal \* 2.5/100 e.g. 3,000 x 2.5/100 = 75.00

\$SalesDocTotal \* 0.04 e.g. 3,000 x 0.04 = 120.00

\$SalesDocTotal \* 3/1000 e.g.  $3,000 \times 3/1000 = 9.00$ 

#### 2 - Using Sales Document Rate

Ì	Amount < =	Rate1	Rate2	Rate3
	1,000	1.0	1.2	1.3
	2,000	2.0	2.2	2.3
1	5,000	3.0	3.2	3.3

\$SalesDocTotal \* \$SalesDocRate2/10 e.g. 3,000 x 3.2/10 = 960.00

\$SalesDocTotal \* \$SalesDocRate2/100 e.g. 3,000 x 3.2/100 = 96.00

\$SalesDocTotal \* \$SalesDocRate2/1000 e.g. 3,000 x 3.2/100 = 9.60

### 3 - Using Entitlement Rate

Monthly < =	Rate %
10,000	2
30,000	3
50,000	4

\$SalesDocTotal

e.g. 3,000 x 2% = 60.00

No calculation/formula needed. F2 is barred. Earned Commission = \$TotalSalesCommission (not depending on collection)

## 4 - Using Sales Document Rate + Entitlement Rate

SalesDocTotal \* SalesDocRate1 e.g.  $3,000 \times 3.0 \times 2\% = 180.00$ 

\$SalesDocTotal \* \$SalesDocRate1 e.g. 3,000 x 3.0/100 x 80% = 72.00 (if entitlement rate set to 80%)

# 1 – Normal Full Payment

\*Payment / \$SalesDocTotal \* \$TotalSalesCommission e.g. 3,000/3,000 \* 96.00 = 96.00 (assuming \$TotalSalesCommission is 96.00)

# By Item (based on item's subtotal) 4 options:

## 1 - Using Flat Rate

\$SubTotal \* 2.55/100 e.g. 3,000 x 2.55/100 = 76.50

\$SubTotal \* 0.04 e.g. 3,000 x 0.04 = 120.00

\$SubTotal \* 3/1000

e.g. 3,000 x 3/1000 = 9.00

## 2 - Full Payment + Payment Collection Rate

Full Payment (earned only after full payment)

\$Payment / \$SalesDocTotal \* \$TotalSalesCor \$CollectionRate

e.g. 3,000/3,000 \* 96.00 \* 50% = 48.00 (assuming \$TotalSalesCommission is 96.00, and \$CollectionRate is 50%)

#### 2 - Using Item Rate

Joing Item Rate							
Commission Ite	Descripti	Туре	Rate1	Rate2	Rate3		
Nol		Item C	0.0000	0.0000	0.0000		
Default	-	Item C	0.0000	0.0000	0.0000		
N8800	NOKIA 8800	Item C	5.0000	4.0000	0.0000		
N50	NOKIA ESO	Item C	5.0000	4.0000	0.0000		
N70	NOKIA N70	Item C	4,0000	3,0000	0.0000		

\$SubTotal \* \$ItemRate2/100 e.g.  $3,000 \times 4.0000/100 = 120.00$ 

\$SubTotal \* \$ItemRate2/1000 e.g. 3,000 x 4.0000/1000 = 12.00

3 - Using Entitlement Rate

•	omig Emalaciment it	onthly < = Rate % 10,000 2				
Ī	Monthly < =	Rate %				
	10,000	2				
	30,000	3				
	50,000	4				

\$SubTotal

# e.g. 3,000 x 2% = 60.00

4 - Using Item Rate + Entitlement Rate

\$SubTotal \* \$ItemRate2/100 e.g. 3,000 x 4/100 x 2% = 2.40

\$SubTotal \* \$ItemRate2/100 e.g. 3,000 x 4/100 x 50% = 60.00 (if entitlement rate set to 50%)

\$SubTotal = item's subtotal \$Qty \* \$UnitPrice = same as item's subtotal but excluding discount.

# Partial Payment (earned before full payment)

# 1 - Normal Partial Payment

\$Payment / \$SalesDocTotal \* \$TotalSalesCommission e.g. 1,500/3,000 \* 96.00 = 48.00 (assuming \$TotalSalesCommission is 96.00)

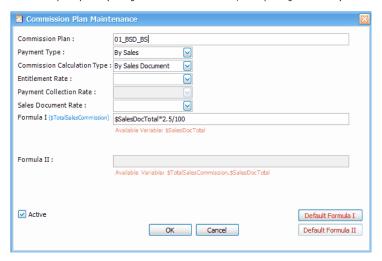
#### 2 - Partial Payment + Payment Collection Rate \$Payment / \$SalesDocTotal \* \$TotalSalesCommission

\$CollectionRate e.g. 1,500/3,000 \* 96.00 \* 50% = 24.00

(assuming \$TotalSalesCommission is 96.00, and \$CollectionRate is 50%)

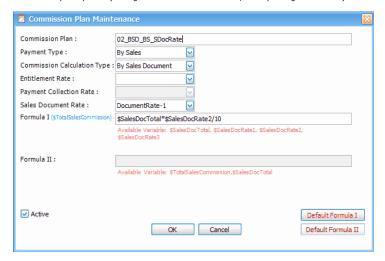
### **Sample Commission Plan 1:**

- Calculate commission based on: Sales Document Bill Total
- Using a flat commission rate for any sales amount
   Commission is paid By Sales (as long as Sales Document is issued, not depending on collection).



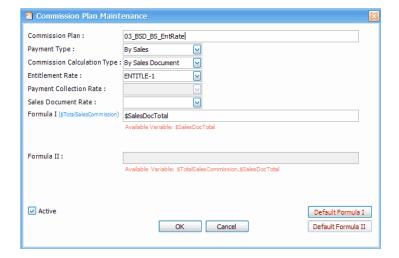
### **Sample Commission Plan 2:**

- Calculate commission based on: Sales Document Bill Total
- Using a pre-maintained Sales Document Rate
- Commission is paid By Sales (as long as Sales Document is issued, not depending on collection)



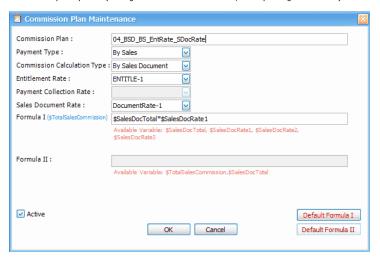
# **Sample Commission Plan 3:**

- Calculate commission based on: Sales Document Bill Total
- Using a pre-maintained Monthly Entitlement Rate
- Commission is paid By Sales (as long as Sales Document is issued, not depending on collection)



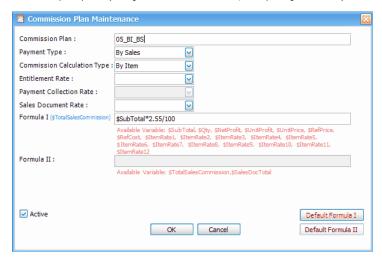
#### **Sample Commission Plan 4:**

- Calculate commission based on: Sales Document Bill Total
- Using a pre-maintained Sales Document Rate and Monthly Entitlement Rate
- Commission is paid By Sales (as long as Sales Document is issued, not depending on collection)



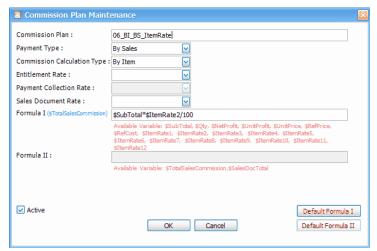
### **Sample Commission Plan 5:**

- Calculate commission based on: By Item subtotal
- Using a flat rate
- Commission is paid By Sales (as long as Sales Document is issued, not depending on collection)



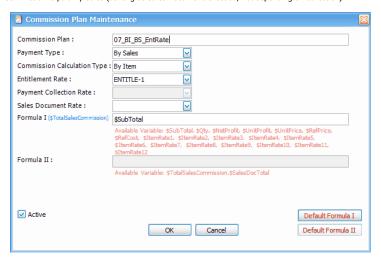
## **Sample Commission Plan 6:**

- Calculate commission based on: By Item subtotal
- Using a pre-maintained Item Rate
- Commission is paid By Sales (as long as Sales Document is issued, not depending on collection)



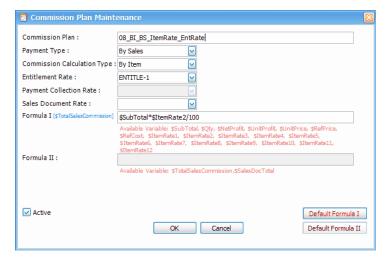
# **Sample Commission Plan 7:**

- Calculate commission based on: By Item subtotal Using a pre-maintained Monthly Entitlement Rate
- Commission is paid By Sales (as long as Sales Document is issued, not depending on collection)



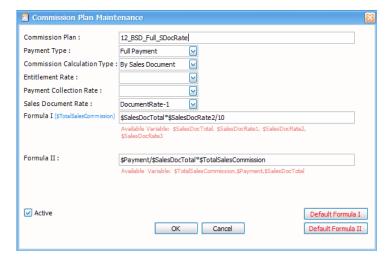
#### **Sample Commission Plan 8:**

- Calculate commission based on: By Item subtotal
- Using a pre-maintained Item Rate and Monthly Entitlement Rate
- Commission is paid By Sales (as long as Sales Document is issued, not depending on collection)



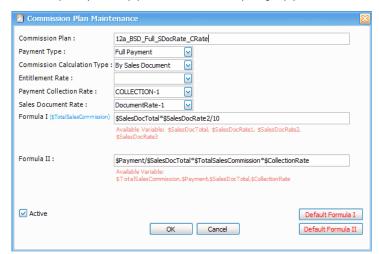
# Sample Commission Plan 9:

- Calculate commission based on: By Sales Document bill total
- Using a pre-maintained Sales Document Rate
- Commission is paid only when full payment is received, but not depending on payment collection date



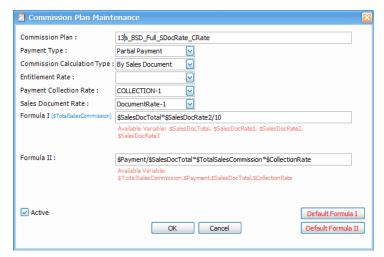
# **Sample Commission Plan 10:**

- Calculate commission based on: By Sales Document bill total
- Using a pre-maintained Sales Document Rate
- Commission is paid only when full payment is received and also depending on payment collection date



### **Sample Commission Plan 11:**

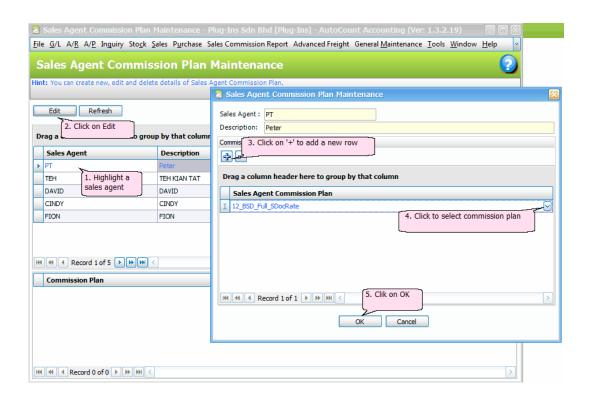
- Calculate commission based on: By Sales Document bill total
- Using a pre-maintained Sales Document Rate
- $\hbox{-} \hbox{Commission is paid even though only partial payment is received but depending on payment collection date} \\$



# **Sales Agent Commission Plan Maintenance**

Sales Agent Commission Plan Maintenance is used to assign commission plan(s) to each sales agent.

Go to Sales Commission Report > Sales Agent Commission Plan Maintenance,

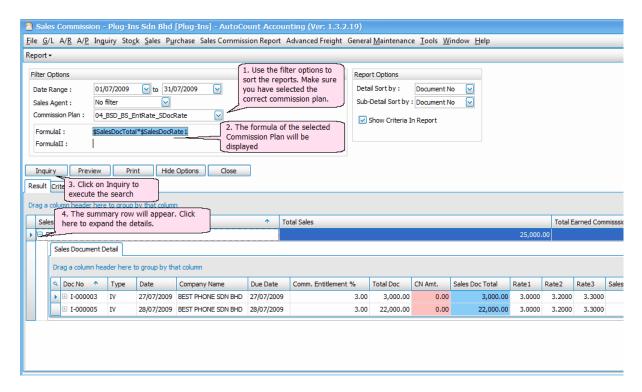


## **Sales Commission Report**

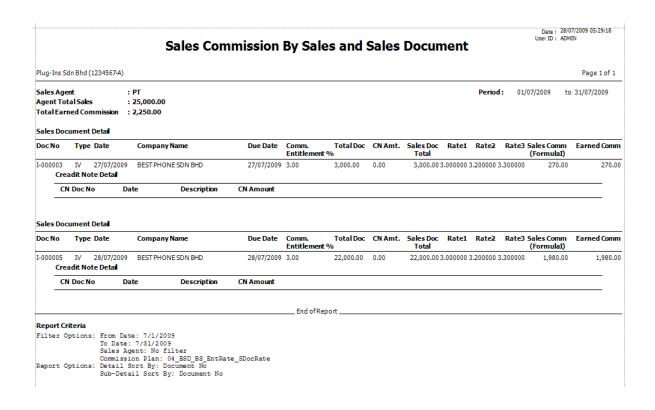
Top Previous Next

Sales Commission Report provides details of commission entitled and earned. Before viewing this report, you need to add a few invoices or A/R Payment Received that controf commission.

Go to Sales Commission Report > Sales Commission Report,

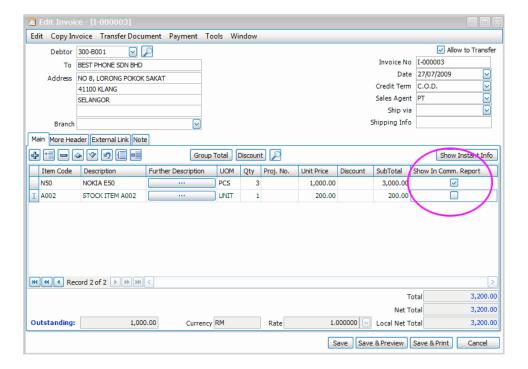


Click on Preview to view the printing layout.



## **Issuing Invoice**

When adding new Invoices, there is a new column called 'Show In Comm.Report'. If the checkbox is unchecked, the item will not be included in commission calculation,



#### **Credit Note**

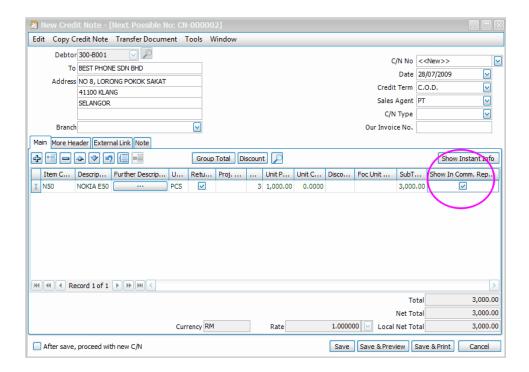
#### **Credit Note Transferred From Invoice**

When adding a Credit Note transferred from Invoices, commission will be deducted.

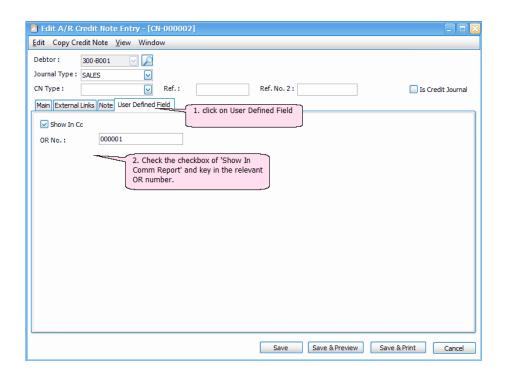
If the checkbox of 'Show In Comm. Report' is checked, the amount of commission to be deducted will be according to commission setting.

If it was unchecked, the commission amount will be deducted by:

Total CN amount x Commission amount Total Invoice amount



# A/R Credit Note



Preview the Sales Commission Report,

		Sa	les Com	mission	By Sales ar	d Sales	Docume	nt	Date: 28/0 User ID: ADM	7/2009 06:26:16 IN
Plug-I	ins Sdn Bhd (1234567-A)									Page 1 of 1
Agent	Agent t Total Sales Earned Commission	: PT : 24,500.00 : 2,205.00						Period:	01/07/2009 to	31/07/2009
Sales	Document Detail									
Doc N	lo Type Date	Company Nan	ne	Due Date	Comm. Total Entitlement %	Doc CN Amt.	Sales Doc Ra Total	te1 Rate2	Rate3 Sales Comm (FormulaI)	Earned Comn
I-0000	003 IV 27/07/200 <b>Creadit Note Detai</b>	9 BEST PHONE SO	ON BHD	27/07/2009	3.00 3,000.	00 500.00	2,500.003.000	000 3.200000 3.3	300000 225.00	225.0
(Sales		Date 28/07/2009	Description	CN Amount 500.00						
Doc N	lo Type Date	Company Nan	ne	Due Date	Comm. Total Entitlement %	Doc CN Amt.	, Sales Doc Ra Total	te1 Rate2	Rate3 Sales Comm (FormulaI)	Earned Comm
I-0000	05 IV 28/07/200 Creadit Note Detail	9 BESTPHONE SO	ON BHD	28/07/2009	3.00 22,000	.00 0.00	22,000.003.000	000 3.200000 3.3	300000 1,980.00	1,980.00
	CN Doc No	Date	Description	CN Amount						